**Company:**  Egon Zehnder  
**Position:**  Seasonal Research Analyst (paid)  
**Duration:**  10 weeks, with some flexibility  
**Location:**  Atlanta (applicants provide their own housing)  
**Hours:**  Full-time internships available in the Summer, Fall, and Spring  

**Application deadline for Summer is February 1st, 2016**

**To Apply:**  Submit your cover letter, resume, and a writing sample to Atlanta.research@egonzehnder.com

**ABOUT EGON ZEHNDER**

Egon Zehnder is the largest privately-held executive search firm globally, with more than 420 consultants located across 69 offices in 41 countries. We operate as a single global partnership, with a consistent methodology and a single profit center. Our unique structure enables us to seamlessly collaborate across geographic borders, working together as one global team to deliver the best results for our clients.

Egon Zehnder operates across all industries. Our clients range from Fortune 100 firms to midcap businesses, not-for-profits, and entrepreneurial ventures. With our unique one-firm culture and consultative approach, Egon Zehnder serves as the advisor of choice to business leaders throughout the world, including at Pepsi, Colgate, Google, Dell, American Express, Bank of America, General Electric, Siemens, Alcoa, Novartis, and GlaxoSmithKline.

Egon Zehnder is the global leader in:

**Executive Search**  
Egon Zehnder’s largest service practice – Executive Search – helps clients achieve competitive advantage through the identification, assessment, and recruitment of the world's most talented business leaders.

**Board Consulting and Search**  
Egon Zehnder has a dedicated service practice for Board Consulting and Director Search. The Group focuses its efforts on the highest level of an organization and works in a collaborative manner with the Chairman of the Board and its members to recruit Directors whose independence, intellect, integrity, and courage will strengthen the Board and create sustained competitive advantage.

**Executive Development and Assessment**  
One of the key challenges for business leaders is to identify, develop, and retain outstanding individuals who are able to deliver superior performance, both individually and as part of a team. Consultants at Egon Zehnder recognized this emerging trend several years ago and pioneered a professional service to address the need. As a result, we developed the Executive Development and Assessment practice, which evaluates and improves the performance of the ‘human capital’ in organizations.
ABOUT THE POSITION

OVERVIEW
Egon Zehnder offers Seasonal Research Analysts a unique opportunity to gain valuable practical experience in a stimulating, collaborative, and entrepreneurial professional environment. In addition to experiencing an exceptional training and mentoring curriculum, Seasonal Research Analysts will contribute directly to client assignments and interact with a diverse group of consultants and researchers across the global firm. Seasonal Research Analysts will also work on strategic projects that offer broad exposure to a variety of industries and functions.

Seasonal Research Analysts complete the program having gained exceptional insight into career options and professional development paths, and empowered to make informed, strategic choices about their future. Additionally, by working alongside consultants, Seasonal Research Analysts will have access to career guidance from former members of prominent financial institutions, consultancies, and corporations.

We will consider exceptional performers for permanent Research Analyst positions – in fact, over 35% of our current research team completed the Seasonal Research Analyst Program before joining us on a permanent basis. Additionally, members of our research team have proceeded to some of the world’s top graduate programs, including Harvard Business School, Stanford Graduate School of Business, UCLA Anderson, INSEAD, Kellogg School of Management at Northwestern, Columbia Business School, and others, and top firms across a range of industries, including McKinsey & Company, Bridgewater Associates, and Cisco.

DESCRIPTION
We seek Seasonal Research Analysts for our offices across the United States to:

- Develop solutions for client assignments in collaboration with colleagues across the global firm.
- Coordinate teams, conduct research, and develop insights for complex projects that will result in a presentation, report, or article for business development or brand-building.
- Provide general research and analysis support, including participating in special projects as requested.

REQUIREMENTS
While we welcome all disciplines, our process is highly competitive and selective. Candidates must be a Junior, Senior, or a recent graduate and have demonstrated a solid academic record. We seek highly-motivated problem-solvers who possess intellectual curiosity, a readiness to tackle challenges, strong interpersonal and communication skills, leadership experience, and qualitative analytical skills. Previous experience in a market research role, familiarity with databases, and acumen with Microsoft Office (Word, Excel, and PowerPoint) are desired. As this is a paid internship, US work authorization is required. A minimum GPA of 3.3 is preferred. We request a writing sample as the position requires superior writing skills.

Visit our website to learn more about our firm: www.egonzehnder.com/us