



# WINNING TODAY'S FIGHT WHILE PREPARING FOR TOMORROW'S



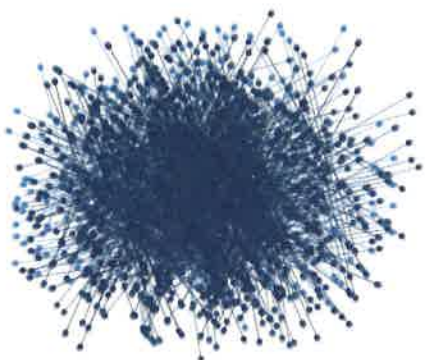
Guide the tip of the spear

## JOINT WARFARE ANALYSIS CENTER

### Human Networks Targeting Analyst

Seeking candidates who are interested in careers relevant to national security, and who are pursuing degrees in the following (or similar) areas:

- Political Science
- International Affairs
- Economics
- Psychology
- Other Quantitative Social Sciences
- Mathematics
- Statistics
- Computer Science
- Computer Engineering
- Operations Research



#### About JWAC

As a functional component of the United States Strategic Command (USSTRATCOM), JWAC uses information provided by the intelligence community to analyze and recommend solutions to some of the most complex problems faced by our military and civilian leaders. JWAC supports both crisis operations and contingency planning. Among our customers are the combatant commands, the Joint Staff, and civilian agencies. Our workforce is primarily comprised of civilian employees with a small military representation.

HNT Analysts leverage state of the art methods to analyze all available information in order to recommend optimal targets in response to warfighter needs. HNT analysts mix skills from operations research, social science, and intelligence disciplines to develop and execute analytic plans, performing quantitative and qualitative analysis leveraging information from a wide variety of data sources. Analysts must understand human action as part of a network or functional system, cope with and address poor and incomplete data, and deliver accurate, quantitative, technically rigorous solutions to the warfighter at the speed of military operations.

#### Join Our Team

JWAC enables dynamic career growth with technical, project management, and leadership career paths based on individual development plans. If you are interested in learning more about the opportunities at JWAC, please visit our website at [www.jwac.mil/careers](http://www.jwac.mil/careers) and click on the link title JWAC Recruiting to email our recruitment team directly.

#### Eligibility

We are hiring under the DoD Pathways Recent Graduate Program. To be eligible for this opportunity, applicants must be a: current student who is graduating this fall or spring semester or a recent graduate that has graduated within the last two years with a qualifying associates, bachelors, masters or doctorate degree from a qualifying educational institution. OR Veteran who was unable to apply within two years of receiving their degree, due to military service obligation, have as much as six years after degree completion to apply.



[www.jwac.mil](http://www.jwac.mil)

# WORK/LIFE BALANCE BENEFITS

The Joint Warfare Analysis Center (JWAC) relies on a multitude of engineering and scientific disciplines, including electrical engineering, industrial engineering, mechanical engineering, operations research, economics and more. Our analytic team uses social and physical science techniques and engineering expertise to assist warfighters in support of our national security. Join our team and put your career in your hands.

*JWAC employees receive outstanding benefits that offer a better quality of life, both on the job and off. From health and life insurance, to retirement plans, to flexible spending accounts the Federal Government offers gracious benefits. Below is a list of just some of the benefits you receive when you become a member of the JWAC team.*

## Annual Leave

The amount of annual leave earned is based on an employee's length of service, ranging from 13 to 26 days per year. Annual leave may be used for vacations, personal, or emergency purposes.

## Sick Leave

Full-time employees accrue four hours of sick leave each pay period, regardless of length of service. There is no ceiling on the amount of sick leave that may be carried over from year to year. Sick leave can be used to care for family members, to arrange for or attend funeral services of family members, and for absences relating to adopting a child.

## Continuous Development

JWAC has a diverse workforce of scientists, engineers, analysts and support staff who work together in integrated teams to solve the hardest national security challenges. It's crucial that our employees are equipped to face emerging threats and changing technology. To remain cutting-edge, our workforce participates in regular training and developmental activities.

JWAC offers many opportunities and programs to advance both professional skills and technical capabilities. Our employees develop their knowledge, skills and ability by attending courses, conferences, seminars, working groups and other activities. Just a few of our developmental and training opportunities include our mentoring program, leadership development program, on-site courses (professional & technical), civilian tuition assistance program and details/rotations to support the opportunity for employees to explore other disciplines/focus areas for career broadening.

## Flexible Work Hours

A flexible work schedule is offered to JWAC employees as an alternative to the traditional 9 to 5 work day. It enables employees to select and alter their work schedules to better fit personal needs and help balance work, personal, and family responsibilities.

## Command Health and Wellness Program

Your health is important wherever you go! JWAC's health and wellness program has become a vital piece of the healthy lifestyle puzzle. Full-time employees are granted 3 hours per week on-the-clock to engage in physical activity. JWAC offers an onsite gym and provides showering facilities and locker rooms for employees who wish to

