



VALENS GLOBAL

INTERNATIONAL STRATEGIES & SECURITY

Job Title: Intelligence/Security Internship

Company: Valens Global

Job Duration: Fall 2021, 20+ hours per week

Location: Remote

Compensation: Competitive

Deadline: Ongoing

About Valens Global:

Valens Global provides analysis, strategies, and innovative solutions that anticipate and address complex and critical threats to people, businesses, and organizations. We believe that twenty-first century challenges require analysts who are fiercely independent. Analysts who are in command of granular details, rigorous, and forward-thinking. Analysts who are unafraid to challenge received wisdom.

Valens fosters an intellectually vibrant climate. We emphasize teamwork, transparency, meritocracy, accountability, and empowerment at junior levels. We are proud of our track record. Our products exceed our clients' expectations and stand the test of time.

At Valens, you would be part of a smart, talented, confident team of people with diverse backgrounds, experiences, and outlooks. We think Valens is a great place to work, and we think you'll agree.

Internship Description:

Valens Global is looking for an intern who will work with the Analysis Division on a project focused on domestic violent extremism (DVE). Tasks performed may include conducting research, helping to draft written reports, and working closely with analysts on major contracts. However, **the intern will primarily assist with network analysis and mapping of domestic violent extremist networks**, in particular white supremacist groups that employ violence to advance their cause. Prior experience with network and link analysis tools, especially Analyst's Notebook, is highly desirable.

We are looking for candidates with grit. You should be resilient, conscientious, and strive for excellence. We want candidates who seek out new challenges and want to grow from them. The candidate must be organized. The candidate must be able to work effectively under pressure. The candidate will be expected to stay on top of deadlines and produce quality work. On top of all that, we want you to be a humble, thoughtful team member. Are you up for the challenge? Read on.

Key Responsibilities:

- Research and draft polished, well-organized, and thoughtful reports.

- Conduct link analysis and network mapping of domestic extremist groups and individuals.
- Conduct research consulting a wide range of open-source materials, including primary and secondary sources and social media data.
- Think creatively and brainstorm new products with the team.

Minimum Requirements:

- Demonstrated experience working in research.
- Strong critical thinking and analytic skills.
- Strong skills in interpersonal communication, organization, and working as part of a team.

Highly Desirable:

- Familiarity with domestic violent extremism, particularly the white supremacist movement.

Required Application Materials:

- **Cover letter.** Don't just tell us about your resume. Tell us who you are, why you want this internship, and why you have grit.
- **Resume or CV.** Let us know every job you have ever had. Feel free to include volunteering opportunities too, if you think they give you a better sense of who you are. Highlight not only your responsibilities, but also obstacles you had to overcome at each position you held.
- **Two references.** *Note:* We are not looking for letters of recommendation, but rather people willing to serve as a reference for your qualifications who would be happy to talk to us about your candidacy.
- **Two writing samples,** preferably drawn from your university coursework. One should be brief (5 pages or less) and display the applicant's ability to convey complicated information concisely and clearly. The second sample should be longer (at least 10 pages) to showcase the applicant's ability to conduct in-depth, nuanced research. Both samples should include all relevant footnotes or citations. Neither of the writing samples should be co-authored or published.
- **Unofficial transcript copy.**

Please send all application materials in a single PDF to careers@valensglobal.com.

Valens Global LLC is an equal opportunity employer. It is our policy to provide equal employment opportunities without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other basis prohibited by federal, state, or local laws. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.