

DEFENSE INTELLIGENCE AGENCY

<https://diajobs.dia.mil/>

Job Title: DIA VIRTUAL HIRING EVENT – COUNTERINTELLIGENCE CAREER FIELD

Job ID - 122162

Location – Virginia; Washington, DC

Full/Part Time - Full-Time

Close Date – 12/20/2022

Pay Plan/Series/Grade - GG/0132/07-10

[DIA VIRTUAL HIRING EVENT – COUNTERINTELLIGENCE CAREER FIELD - 122162](#)

Close Date: 12/20/2022 | **Pay Plan/Series/Grade:** GG/0132/07-10 | **Location:** Multiple | **Job Posting ID:** 122162-01-CI

PLEASE READ THE ENTIRE CONTENT OF THIS ANNOUNCEMENT.

CONTACT INFORMATION

This announcement will close at 11:59 PM (EST) on Tuesday, December 20, 2022. All applicants must apply online for this event in order to receive consideration. If you need technical assistance with your application, please contact our support center at (202) 231-8000.

WHO CAN APPLY

To ensure compliance with an applicable preliminary nationwide injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to E.O. 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine.

This announcement is for external applicants (non DIA employees) only. DIA employees on a temporary/term appointment, military, and contractor personnel are eligible to apply if qualified for the positions (please be sure to ONLY utilize an UNCLASSIFIED email address within your application). Current DIA student interns need not apply.

All applicants must be U.S. citizens at the time of application. Applicants must meet the agency's conditions of employment, to include, but not limited to, satisfactory completion of an initial special background investigation and periodic reinvestigation, completion of any required medical examination and physical requirements, completion of any required personal interviews, favorable completion of any required initial or aperiodic polygraph examinations, completion of any required drug test, satisfactory completion of a two-year Defense Civilian Intelligence Personnel System trial period, and completion of a civilian mobility agreement.

DIA does not guarantee any applicant the extension of an official offer of employment; however, DIA will be screening all employment applicants against its current and future manpower requirements. Selected applicants will be considered for the Agency's Hiring Pool. DIA is an Agency with worldwide positions. Selected candidates must be willing to relocate in support of mission requirements.

CURRENT FEDERAL EMPLOYEES

This position is a Defense Civilian Intelligence Personnel System (DCIPS) position in the Excepted Service under 10 U.S.C. 1601. Selectee(s) who are current Federal employees will be appointed to the new position at the grade in which they qualify for. Those at a higher grade than the advertised position, will be asked to accept a voluntary change to the lower grade if selected.

All current and prior Federal employees must also submit a copy of their SF-50, Notification of Personnel Action that documents their appointment to or promotion to the highest grade held. Consideration for future advancement opportunities will be through DIA's established promotion processes, according to established timeframes, advancement criteria and compensation parameters.

POSITION SUMMARY

DIA is currently recruiting for entry-level positions in the Counterintelligence Career Field at multiple locations. This vacancy will fill multiple positions within the National Capital Region (NCR) to include Quantico, VA, Reston, VA, the Pentagon (Arlington, VA), and DIA HQ (Joint Base Anacostia-Bolling), Washington DC. Selectees that have not graduated from an accredited Counterintelligence (CI) Special Agent credentialing course (i.e., DCAC, CISAC, MAGTF-CI, FLETC plus OSI or the NCIS add on), will enter into the New Agent Training Program (NATP) within the Defense Intelligence Agency's Office of Counterintelligence (OCI). The NATP is a six-month training program designed to develop skills needed for CI Agents to succeed in a wide variety of CI disciplines and positions. This program will also provide a familiarization on a wide array of CI activities including counterespionage, CI collections, CI operations, CI functional services, CI support to investigations, insider threat activities and CI Support to human intelligence

The NATP's duty location for the first six months will be at the Russell Knox Building, Quantico, VA. All candidates selected for the NATP will attend the DoD CI Agent Course (DCAC), an eight-week course necessary to officially credential you as a CI Agent. After you become a credentialed DIA CI Agent, the following are some duties you may perform:

- Apply CI concepts and principles to detect and mitigate one or more operational capabilities and effectiveness of foreign intelligence entities (FIE).
- Advise and consult on intelligence trends and threats.
- Assist in providing support to investigative activities and operations.
- Provide support to assessments, and recommendations in order to support plans, policies, procedures, and concept development related to HUMINT operations/activities.
- Provide CI support to functional services.
- Provide threat briefs, CI awareness training, and conduct debriefs to support CI collection requirements.
- Perform other duties as assigned.

COUNTERINTELLIGENCE CAREER FIELD

Counterintelligence Career Field Officers in this Career Field perform a wide variety of functions in support of the mission to include detecting, identifying, assessing, exploiting, countering, and/or neutralizing the intelligence collection efforts/intelligence activities, sabotage, terrorist activities, and/or assassination efforts of foreign powers, organizations, or persons directed against the Department of Defense and the US Government, its personnel, information, material, facilities and/or activities. They also participate in activities that conceal true identity and assert false information in order to support and enable authorized activities and lawful operations.

CI Agent Career Specialty:

Comprises officers who support the career field missions by leveraging one or more of the disciplines of counterintelligence. The roles for Counterintelligence (CI) Agents generally require specialized skills, abilities, and training. CI Agents engage in four of the five CI functions of investigations, collections, operations, and functional services. The analysis and production function of CI is carried out at DIA by officers within the All Source Analysis Career Field/Specialty: Counterintelligence.

Positions include -

Intelligence Officer (Occupational Series 0132)

APPLICATIONS RECEIVED

Applications must be received by MIDNIGHT (Eastern Standard Time) on the closing date of the announcement. All qualification requirements must be met by the closing date of the announcement.

EVALUATION

DIA will evaluate your online application to ensure it demonstrates the knowledge, skills, abilities, work experience, and any mandatory education, certification, and/or license requirements, to successfully perform the duties of the advertised position. Failure to provide clear examples of claimed experience will preclude further consideration of your application. Attached résumés will not be reviewed or considered; therefore, all applicable work experience must be entered into the work experience section of the online application.

Applicants must have direct applicable experience that demonstrates the possession of the knowledge, skills, abilities and competencies necessary for immediate success in the position. Qualifying experience may have been acquired in any public or private sector job, but will clearly demonstrate past experience in the application of the particular competencies/knowledge, skills, and abilities necessary to successfully perform the duties of the position at the advertised grade. Such experience is typically in or directly related to the work of the position to be filled.

VETERAN'S PREFERENCE

DIA applies Veterans' Preference to preference eligible candidates as defined by Section 2108 of Title 5 USC, in accordance with the procedures provided in DoD Instruction 1400.25, Volume 2005, "DCIPS Employment and Placement." If you are a veteran claiming veterans' preference, as defined by section

2108 of Title 5 U.S.C., you must submit documents verifying your eligibility with your on line application package.

FOREIGN AREA TOURS OF DUTY ELIGIBILITY

Applicants applying to a foreign area opportunity and who are currently assigned to a foreign area are ineligible for consideration if selection will cause them to exceed the time limitation for foreign area service (5 consecutive years) or, conversely the employee will not satisfactorily complete their period of obligated service within 6 months of the closing date of this announcement. More than one permanent change of station move within a 12-month period is not considered to be in the interest of the government for the purposes of relocation at Government expense.

DUTY AT OTHER LOCATIONS

May be required to perform duty at other operating locations.

DEPLOYMENT/MOBILITY STATEMENT

All DIA employees are subject to world-wide deployment to crisis situations and are subject to geographic relocation in accordance with agency guidelines.

SHIFT WORK

Availability for shift work, extended hours, and travel may be required.

RELOCATION COST

Relocation expenses in connection with a permanent change of station may be authorized in accordance with the Joint Travel Regulations and at agency discretion.

DIA IS AN EQUAL OPPORTUNITY EMPLOYER

DIA employees and applicants for employment are protected by federal laws, from discrimination on the bases of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, family medical history or genetic information, political affiliation, military service, or other non-merit based factors. Employees and applicants are also protected against retaliation. Consistent with federal laws, acts of retaliation against an employee who engages in a protected activity, whistle blowing, or the exercise of any appeal or grievance right provided by law, will not be tolerated.

REASONABLE ACCOMMODATION

The United States Government forbids discrimination regarding any aspect of employment, including hiring, firing, pay, job assignment, promotions, training, fringe benefits, layoff, and any other term or condition of employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, retaliation, parental status, military status, or other non-merit factors. DIA provides reasonable accommodation to applicants with disabilities, as appropriate. Please contact our Human

Resources Operations Center (HROC) at 202-231-4762 or DSN 428-4762 if you need a reasonable accommodation for any part of the application and hiring process. This announcement may be used to fill additional vacancies during the next six months.

TELEWORK

Some positions in DIA may be eligible for unclassified telework and/or secure telework. The telework option allows an employee to perform the duties of his or her position from an approved worksite other than the "official" worksite.

DIRECT DEPOSIT

All DIA employees must participate in the DoD Direct Deposit/Electronic Fund Transfer of Pay (DD/EFT) Program, with net pay deposited directly into the employee's account of choice at his/her designated financial institution.

NATIONAL SECURITY EDUCATION PROGRAM SERVICE REQUIREMENTS (NSEP)

Positions within the agency generally satisfy NSEP service requirements for David L. Boren scholars and fellows. Contact the National Security Board for further details on service requirements ([HTTP://www.nsepnet.org](http://www.nsepnet.org)).

ADDITIONAL INFORMATION

In compliance with the REAL ID Act of 2005, driver's licenses and identification cards issued by the following jurisdictions cannot be used as valid identification if selected for an interview and/or actual position: Alaska, Am. Samoa, Arizona, Kentucky, Louisiana, Maine, N. Marianas, Massachusetts, Minnesota, Montana, New Jersey, New York, Oklahoma, and Washington.

Driver's licenses and photographic identification cards from jurisdictions not listed above will be accepted. Other acceptable forms of identification include: U.S. & Foreign Passports, U.S. Military IDs, Military and DoD Common Access Cards (CAC), Personal Identity Verification (PIV) Cards, U.S. Federal Government IDs & Credentials, and U.S. Congressional IDs.

All employees are required to sign an agreement not to disclose, in any fashion, classified information to unauthorized persons. An agreement is also required to authorize agency pre-publication review of certain material prior to disclosure during and after employment with DIA.

CAREER FIELD DEFINITION

Officers in this Career Field include all-source analysts, managers, and operations staff involved in researching information from multiple sources from which they gain insight that is then conveyed in a manner most appropriate for intelligence consumers. Officers conduct strategic, regional, and counterintelligence analysis; assess foreign military capabilities, infrastructures and resources essential to sustain defense forces. They analyze transnational issues such as illicit networks, foreign intelligence, and terrorist activities; scientifically and technologically assess advanced weapons and capabilities; and analyze emerging and disruptive technologies with potential military applications. This Career Field

incorporates the analytic operations and knowledge management that enables the Defense Intelligence Enterprise to ensure quality products and services are available for defense intelligence clients.