

DEFENSE INTELLIGENCE AGENCY

CAREER FIELD – COUNTERINTELLIGENCE

From technical operations to insider threat investigations, officers in the Counterintelligence career field dedicate their lives to safeguard the Nation from foreign adversarial threats. As an officer in this career field, you detect, exploit, and neutralize the damaging efforts foreign entities wield against our Nation. Our Counterintelligence officers develop and execute strategies that defeat our adversaries' attempts to harm us. Often collaborating across the Intelligence Community and U.S. Government, you use your logic, expertise, and ingenuity to protect the Nation from subversive activities like sabotage and espionage.

Officers in this field perform a wide variety of functions in support of the mission to include detecting, identifying, assessing, exploiting, countering, and/or neutralizing the intelligence collection efforts/intelligence activities, sabotage, terrorist activities, and/or assassination efforts of foreign powers, organizations, or persons directed against the Department of Defense and the US Government, its personnel, information, material, facilities and/or activities. They also participate in activities that conceal true identity and assert false information in order to support and enable authorized and lawful operations.

- Employs Department of Defense (DoD) and Intelligence Community (IC) Counterintelligence (CI) principles, concepts, and functions to identify foreign threats to DoD equities and/or identify vulnerabilities on foreign intelligence entities that can be exploited using DoD CI and Cover methods.
- Identifies, interprets, complies with and stays current on relevant governing regulations, guidelines, laws, and CI directives applicable to DOD and IC missions.
- Employs an understanding of complex CI and Cover Support issues to effectively present and defend judgements to decision-makers to drive appropriate customer support to CI outcomes. Counterintelligence personnel should be able to integrate operation, investigative, Technical Surveillance Countermeasures (TSCM), and CI staff products to frame an intelligence threat by effectively synthesizing evidence, assumptions, and inferences, and incorporating appropriate information and alternative views.

CI AGENT

Officers in this specialty are highly trained in core counterintelligence functions— investigations, collections, operations, and functional services. You will use both offensive and defensive tradecraft tactics to protect the Nation. Serve on our team as an officer specializing in one of these functional areas:

- Community Coordination
- Counterespionage
- Investigative Activities
- Operational Risk Management
- Strategy and Analysis
- Technical/Cyber Capabilities

Career Specialty Definition and Competencies

- Comprises officers who support the career field missions by leveraging one or more of the disciplines of counterintelligence (CI). The roles for CI Agents generally require specialized skills,

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abilities, and training. CI Agents engage in four of the five CI functions of investigations, collections, operations, and functional services. The analysis and production function of CI is carried out at DIA by officers within the Analysis Career Field/Specialty: Counterintelligence/Transnational.

- Leverages core CI functions to execute and conduct CI activities to identify, deceive, exploit, disrupt, or protect against espionage, other intelligence activities, sabotage, or assassinations conducted for or on behalf of foreign powers, organizations, or persons, or their agents, or international terrorist organizations or activities.

COVER SUPPORT

Be a part of the team that provides support to the Department of Defense's most sensitive personnel, assets, and operations. Officers in this specialty are coveted for their special operations, collection, analysis, and cyber expertise. You will exercise your ability to work through ambiguous situations, and employ your natural motivation to approach requirements with creativity and innovation. Serve on our team as an officer specializing in one of these functional areas:

- Acquisitions
- Biometric Threat Analysis
- Commercial Support
- Identity Protection
- Program Management

Career Specialty Definition and Competencies

- A Cover Support Officer (CSO) is an individual designated by the Defense Cover Office (DCO) who provides all aspects of cover support activities that conceal true identity & assert false information in order to support & enable authorized activities & lawful operations. CSOs are coveted for their Special Operations, CI, collection, analysis, and cyber expertise and are empowered to exercise their quiet professionalism, ability to work through ambiguous situations, and use their natural motivation to approach requirements unconventionally, exercise creativity and innovation, and to develop personal interactions. The CSO Career Specialty consists of officers with varying skillsets who support sensitive missions by leveraging one or more of the disciplines of cover support. Cover Support Officers are responsible to identify foreign threats to cover program equities and also to identify vulnerabilities from foreign intelligence entities.
- Gathers information and conducts activities which leverage and provide one or more of the disciplines of cover support to conceal true identity and/or assert false information in order to support and enable authorized activities and lawful missions.