

Where someone's skills and talent might fit with the Defense Intelligence Agency?

- DIA collects information, either through technology or face-to-face methods. Science & Technology: This includes applying scientific methods and technical tradecraft across the full range of intelligence requirements. This career field supports and conducts technical collection including collection planning, execution, exploitation, research and development, processing, reporting, and the development of tradecraft, tactics, techniques, and procedures. Human Intelligence (HUMINT): Performs a wide variety of functions to execute and support the mission, including collection of intelligence via a spectrum of human sources and various methods; management of the collection and reporting cycle; and direct intelligence support to collectors and collection operations.
- That information is routed to Analysis: This includes all-source analysts, managers, and operations staff involved in analyzing information from multiple sources from which analysts gain insight and then convey in a manner most appropriate for intelligence consumers. This career field includes strategic, regional, and counterintelligence analysis; foreign military capabilities, infrastructures and resources essential to sustain defense forces; transnational issues such as illicit networks, foreign intelligence, and terrorist activities; and more.
- DIA is an integral part of the Defense Intelligence Enterprise, reporting to both the Secretary of Defense and the Director of National Intelligence. Mission Management assists with this integration: This career field engages in management, coordination, synchronization and integration of Intelligence Community (IC)-wide intelligence requirements, resources, and activities. They integrate the intelligence cycle by fulfilling customer requirements using strategies, joint operational planning, the joint targeting process, and collection management tools and techniques, while evaluating performance and managing risk, to optimize capabilities to achieve unity of effort.
- Protecting DIA personnel and mission includes Counterintelligence: This career field performs a wide variety of functions in support of the mission to include detecting, identifying, assessing, exploiting, countering, and/or neutralizing the intelligence collection efforts/intelligence activities, sabotage, terrorist activities, and/or assassination efforts of foreign powers, organizations, or persons directed against the Department of Defense and the US Government, its personnel, information, material, facilities and/or activities. As well as, Security: Performs a variety of security, countermeasure, investigative, and law enforcement services to protect and safeguard DIA employees, property, operations, and classified and sensitive information.
- As an agency, there are mission enabling career fields, including Office Management & Infrastructure: Individuals in this career field monitor, support, and advise leadership and management on a myriad of issues to ensure effective and efficient day-to-day operations across organizations, major components, and/or the Agency. Officers employ technical and administrative expertise and possess a comprehensive knowledge of laws, regulations, and policies on routine office operations and personnel management. Information Technology: Positions where knowledge of IT principles, concepts, and methods is paramount. IT officers manage, supervise, lead, administer, design, develop, deliver, and support IT systems and services. IT officers assist in securing information from internal and external threats while enabling beneficial collaboration within our internal national security infrastructure. Finance & Acquisition: This career field enables enterprise management by programming, budgeting, allocating, and managing approved resources, developing strategies at all levels of the Agency to include long-term strategic planning, and communicating Agency priorities, goals and requirements to a myriad of internal and external audiences, to achieve the best mix of forces, equipment, and support attainable within available resources. Human Services: This career field demonstrates DIA's commitment to the people, resources and management processes that support the agency's national security mission. They manage the health, well-being and development of the workforce by conducting and implementing diverse practices.
- Additionally, DIA's team includes Legal: individuals assist in providing the DIA leadership and staff directorates with sound and timely legal advice and representation on all aspects of the Agency's worldwide intelligence mission, promoting the efficiency and effectiveness of the DIA Enterprise programs and operations, while ensuring compliance with law, regulations, and policies. And also the Inspector General: these individuals promote effective, efficient, and economically sound intelligence activities, and detecting and deterring fraud, waste, abuse, and mismanagement for all DIA elements, programs, functions, and operations. This is accomplished through conducting financial and performance audits to include annual audit of financial statements, evaluating effectiveness and efficiency of programs and operations, and conducting administrative and criminal investigations including Intelligence Oversight and management of the OIG Hotline.